

*"Well done is better than well said."*

## Our Services



### VISIONING

- Understanding your vision to create an execution plan
- Discuss plans to implement for future organizational direction and growth



### COACHING

- We provide direction and insight to achieve your desired results
- Ongoing consultation and resources to stay ahead of the curve



### HR & RECRUITING

- Finding the right employees, creating customized relative interviewing questions, and advising employer
- Employee checklists that make sense to simplify the learning curve



### LEADERSHIP & TEAM BUILDING

- Creating a pioneering, collaborative consulting work effort to establish/facilitate self-directed work teams
- Helping achieve leadership goals to reach peak performance



### PROCESS & SYSTEM REDESIGN

- Analyzing systems to assure personalized effectiveness
- Redesigning processes to maintain a sustainable competitive advantage



### SPECIAL PROJECTS

- Understanding a variety of issues and presenting the right solutions
- Professional performance to achieve maximum results

### Our Mission

We're a management and organizational consulting firm that partners with clients to create a sustainable competitive advantage by maximizing performance to enhance the bottom line.

### What Our Clients Say

"I like the way they are patient, and professional when working with our high-level partners."  
-2M Associates



"Impact Consulting improved our processes, and created new organizational systems. We are grateful."  
-House Construction



"Training for employees was given in a professional manner, and our utility business department has a more efficient database."  
-City of Tallahassee



*Seeing possibilities and making them happen.*